

RESOLUTION # 45-2018

Resolution to reclassify the Clerical Assistant position in the Child Support Division of the Department of Social Services.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committees.

WHEREAS, the Social Services Director and the Human Resources Director did discuss and review the classification of the Clerical Assistant position in the Child Support Division of the Department of Social Services on the Oneida County Non-exempt Wage Schedule as it relates to the increased level of duties and responsibilities of the position due to the elimination of a Secretary I position and creation of a Child Support Specialist position; and

WHEREAS, the Labor Relations Employee Services (LRES) Committee did review and recommends the position should be moved from Grade Level E of the Non-exempt Wage Schedule to Grade Level G of the Exempt Wage Schedule based on duties and responsibilities added to the position that are a higher level of decision making and responsibility.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors that the Clerical Assistant Position within the Department of Social Services shall be moved from Grade Level E on the Non-exempt Wage Schedule to Grade Level G on the Non-exempt Wage Schedule noting the following:

1. The effective date of the change shall be June 30, 2018; and
2. Incumbent employee shall be moved to the new grade level at a step that offers them an increase in pay (minimum of \$.15/hour).

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all costs associated with this reclassification are covered within the 2018 budget of the Social Services Department as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes B No _____ as reviewed by the Corporation Counsel, [Signature], Date: 6/8/18

Approved by the Labor Relations Employee Services Committee this 8th day of June, 2018.

Consent Agenda Item: X YES NO

Offered and passage moved by:

[Signature]
Supervisor
[Signature]
Supervisor
[Signature]
Supervisor
[Signature]
Supervisor

Supervisor

21 Ayes

0 Nays

0 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 19th day June, 2018.

 Defeated



Tracy Hartman, County Clerk



David Hintz, County Board Chair

ONEIDA COUNTY
FISCAL IMPACT
CLERICAL SUPPORT TO ACCOUNT TECHNICIAN
2018 Wage Rates, 2018 Health Insurance Rates
Grade Level E to G Child Support

Grade Step	E 7	G 1	
	<u>Annual Cost</u>	<u>Annual Cost</u>	<u>Difference</u>
Hours	1,950	1,950	
Rate	16.80	17.05	
Wages	32,760	33,248	488
Social Security	2,506	2,543	37
Retirement	2,195	2,228	33
Health Insurance-Family	24,886	24,886	0
Life Insurance-Estimated	180	210	30
Income Continuation Ins	0	0	0
Workers Comp	85	86	1
	<u>62,612</u>	<u>63,201</u>	<u>589</u>

Funding Source:

Federal Child Support Funds	41,324	41,712	389
State Child Support GPR	21,288	21,488	200
Tax Levy	-	-	-

Resolution # 45-2018

Supervisors	AYE	NAY	ABS	ABSTAIN
Kelly	X			
Liebert	X			
Fried	X			
Fisher	X			
Ives	X			
Winkler	X			
Metropulos	X			
Almekinder	X			
Paszak	X			
Schreier	X			
Krolczyk	X			
Pence	X			
Timmons	X			
Cushing	X			
Mott	X			
VanRaalte	X			
Holewinski	X			
Jensen	X			
Sorensen	X			
Oettinger	X			
Hintz	X			
TOTALS	21			
TAGS				
Bridget Billing				
Meredith Weitz				
Ben Kebusiak				

Opening- Motion to Amend
 #17 after the 1st insert "can" before
 exempted
 Seconded by Winkler

Resolution - # 45-2018 - Amended Resolution

Supervisors	AYE	NAY	ABS	ABSTAIN
VanRaalte	X			
Ives	X			
Fried	X			
Liebert	X			
Sorensen	X			
Fisher	X			
Jensen	X			
Holewinski	X			
Metropulos	X			
Pence	X			
Oettinger	X			
Krolczyk	X			
Almekinder	X			
Kelly	X			
Paszak	X			
Cushing	X			
Mott	X			
Timmons	X			
Schreier	X			
Winkler	X			
Hintz	X			
	21			
TAGS				
Brighid Billing				
Meredith Weitz				
Ben Kebusiak				